



MISSION STATEMENT

The Best Choice for
Utility Construction and
Network Installation Services
for our Customers,
Teammates, and Suppliers

VALUE STATEMENT

Delivering best value,
on-time solutions to meet
our Customers' needs and
specifications

**TEAM FISHEL,
THE BEST CHOICE**



OUR VALUES:

- Celebrate the Customer
- Pursue Operational Excellence
- Be Accident Free
- Promote Team Fishel
- Fund the Cash Profit Sharing Plan
- Remain Union Free
- Provide Great Opportunities for our Teammates
- Promote Winners and Discard Losers